FOSS Manifesto

Continental Automotive FOSS Manifesto

The Continental Automotive organization and the CTO Automotive

COMMIT to incorporating all aspects of Free and Open Source Software (FOSS) development and use into their daily business, to
CONTRIBUTE to Open Source communities as trusted partners and to
MAINTAIN customer and employee satisfaction as a reliable and progressive software organization

by implementing the four Continental principles in their FOSS endeavors:

Company Principles

Trust
Continental acknowledges the benefits of Open Source software. We trust and empower our employees to use, contribute to and create Open Source software properly and efficiently.

Passion to Win
Continental strives for visibility and recognition in global Open Source communities. We understand and embrace the changes that come with Open Source and InnerSource participation.

Freedom to Act
Continental allows and encourages Open Source and InnerSource use and contribution as part of its employees’ daily work.

For One Another
Continental gives time and resources to its employees to participate in Open Source and InnerSource, and ensures learning and advancement opportunities through FOSS participation.

Employee Principles

Trust
The employee pursues safe and responsible usage and contributions to Open Source.

Passion to Win
The employee looks for Open Source and InnerSource solutions before developing proprietary software. We strive for high-quality contributions to FOSS communities.

Freedom to Act
The employee is active in relevant Open Source and InnerSource communities and looks for FOSS participation in fields that advance engineering expertise and efficiency in problem solving.

For One Another
The employee participates in FOSS communities as a “good Open Source citizen” - by acting responsibly, respectfully and in compliance with legal requirements - thereby creating a good image for themselves and Continental.